

ENVIRONMENTAL POLICY STATEMENT.

The Leadership Team of Armstrong Integrated Ltd., incorporating Armstrong Fluid Technology and RMI regards the promotion and preservation of the environment as a mutual objective for Management and employees at all levels.

The Armstrong vision is to be a life cycle partner to building owners and operators with an offering that enables us to support a customer at any point through the life of a building.

We are fully committed to protecting and continually improving the quality of our working and local environments. We are committed to working pro-actively with, and communicating this policy to our employees, clients, contractors and all other external interested parties to achieve a safer, cleaner, healthier and sustainable environment. This will fulfil present and future human and legislative needs.

The objectives of this policy are to:

- Reduce the production of waste and encourage wherever possible it's re-use or re-cycling.
- Encourage greater staff involvement through environmental awareness training, the understanding of environmental issues and continual environmental improvements.
- Minimising energy usage by involving all members of staff in energy conservation initiatives
- Ensuring openness of our environmental activities with all stakeholders including employees, customers, suppliers and regulators.
- Evaluate environmental impacts when considering new products, plant, equipment, buildings and processes.
- Prevent pollution and nuisance and ensure minimum impact on our customers and neighbours
- Manage the correct, safe and effective disposal of waste materials and products through approved and qualified agencies/providers.

Armstrong will comply with environmental laws, regulations and other requirements relevant to our business. We will provide adequate resources and closely monitor our business processes to ensure that the company's operations and opportunities are effectively managed and risks mitigated in accordance with the requirements of BS EN ISO 9001, BS EN 1090, BS EN ISO 14001 & BS EN ISO 45001.

This policy will be communicated to all staff and any necessary stakeholders and interested parties and will be available to the public via Armstrong web site:

<http://armstrongfluidtechnology.com/en-gb/about-armstrong/who-we-are/certifications-and-memberships>

The Leadership Team will review this policy and formulate QUENSH objectives during annual management reviews to ensure its integrity, effectiveness and compatibility with the context and strategic direction of the organisation.

Signed:



Derek Duffill
UK Country Lead.
1st November 2017.